

# Contesting Gender Quotas A Typology Of Resistance

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### **Contesting Gender Quotas A Typology**

Contesting Gender Quotas: A Typology of Resistance Mona Lena Krook Department of Political Science Rutgers University 89 George Street New Brunswick, NJ 08901 U.S.A.

m.l.krook@rutgers.edu Abstract Gender quotas have diffused rapidly around the world in recent decades, suggesting widespread and

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Gender quotas have diffused rapidly around the globe in recent decades, suggesting widespread and dramatic transformations in women's access to political power. Yet, quotas often face serious challenges following their introduction, resulting in a gap between quota requirements and electoral outcomes. To explore these dynamics, this article develops a theoretical account of how and why political elites resist the changes called for by quota reforms.

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Gender quotas seek to interrupt these dynamics by mandating that parties choose at least a minimum proportion of women (Krook 2009). Resistance to quotas at this stage typically involves following the letter, but not the spirit of the reforms. In some cases, however, it may entail not even following the letter of the law.

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Providing up-to-date comprehensive data on gender quotas regulations, Transforming Gender Citizenship proposes a typology of countries, from those which have embraced gender quotas as a new way to promote gender equality in all spheres of social life, to those who have consistently refused gender quotas as a tool for gender equality.

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Secondly, the party's equality discourse belittles gender discrimination and helps to conceal power structures that cause gender inequality. In this regard, the Finns Party represents a backlash to gender equality politics in Finland, and its electoral gains can be seen in part as the victories of a new wave of masculinist politics.

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gender quotas literature (Gatto, 2016; Krook, 2015, 2016; Mackay, 2014; Waylen, 2017). We contend that the rise in laranja candidates is a consequence of Brazil's gendered political institutions and a systemic practice by party leaders used to nominally comply with the gender quota requirement while maintaining the status quo.

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Both India and Pakistan saw record-breaking representation of female legislators in their last elections. In India, more than 700 women contested seats in the Lok Sabha in the 2019 general elections, of which 78 (about 11 percent) secured seats—the highest number of victorious female candidates in the electoral history of India. In Pakistan, the 2018 general election also had the highest ...

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