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Harvard Business Review On Work
As employers establish their hybrid-work plans, they need to get serious about adapting to employees' needs by soliciting their input along the way. With workers having so many options in terms of ...

To Make Hybrid Work, Solicit Employees' Input
Most companies don't have a clear path to success. But that might change with a new, data-centric approach to AI.

AI Doesn't Have to Be Too Complicated or Expensive for Your Business
More and more people are talking to their bosses about their mental health. Surveys show employees want to work at a company whose culture supports mental health; in fact, it's becoming one of the ...

Navigating Mental Health at Work: A Reading List
They also discuss other taboo work issues that cause anxiety ... reflect the official policy or position of Harvard Business Review or its affiliates.

Anna Sale on Money, Shame, and Tough Work Conversations
Are you dreading the conversations with your team about returning to the office? Or maybe you're already back and need to tell one of your direct reports that your agreed-upon approach isn't working.

How to Have Tough Conversations About Returning to the Office
The pandemic forced companies to quickly adopt remote work as an integral part of their business continuity strategy. It became abundantly clear that employees could be just as productive as when they ...

5 Traits of a Successful Hybrid Work Environment
Once they return to the office, many fathers will need to be more proactive about fulfilling their share of parenting responsibilities.

How Working Dads Can Keep Pulling Their Weight at Home When WFH Ends
More than 50% of companies plan to pilot new workspaces as their companies shift to a hybrid model. The authors, architects and office-furniture designers serving the world's largest organizations, ...

4 Strategies for Building a Hybrid Workplace that Works
An interdependent approach to teamwork can help employees from low-income backgrounds shine — and make your whole organization more productive.

Research: How Our Class Background Affects the Way We Collaborate
Too often, business review meetings — in which executives and stakeholders hear project or performance updates from managers and staff — are run like theater productions. Enormous amounts of time and ...

Big, Theatrical Meetings Are a Waste of Time
Akosua Boadi-Agyemang on D&I and Being Comfortable with Who You Are at Work Microsoft's mission is to empower every person and organization on the planet to achieve more. But it's nothing without the ...

Video Quick Tip: Akosua Boadi-Agyemang on D&I and Being Comfortable with Who You Are at Work
In most cases, internal job applicants who are rejected end up quitting: research indicates they are nearly two times as likely to leave their organizations compared to those who were either hired for ...

Research: Why Rejected Internal Candidates End Up Quitting
The University of Texas MD Anderson Cancer Center successfully employed a variety of "nudges" to get surgeons to consider costs when deciding which operating-room supplies to use. The behavioral ...

How to Get Surgeons to Make Cost-Effective Decisions Without Jeopardizing Care
Microsoft's Steve Clayton Shares Tips for Those Embarking on Their Careers Microsoft's mission is to empower every person and organization on the planet to achieve more. But it's nothing without the ...

Video Quick Tip: Microsoft's Steve Clayton Shares Tips for Those Embarking on Their Careers
Do you know if your employees experience chronic pain? And if you did, would you know how to help? While chronic pain is increasingly becoming common among American workers, a recent survey of CEOs ...

When Someone on Your Team Has Chronic Pain
Hurricanes, wildfires, the pandemic, and other recent crises have exposed systemic shortcomings in managing disasters.

What Emergency Responders Can Learn from the Business World
They find that family businesses tend to suffer in countries where trust in family is high and trust in institutions is low. The best family-firm performers, though, are in countries that score high ...

When Trusting Your Family Hurts Your Family Business
Data is one of the most powerful resources at your organization's disposal—a resource that may seem both infinite and underused. It seems infinite because it is everywhere and it's growing ...

Why Your Business Needs to Treat Your Edge Data as Capital
Lisa Spelman, Intel Thank you for having me. I really appreciate the invite. Julie Devoll, HBR So Lisa, let's start with what fuels your curiosity. Lisa Spelman, Intel I first have to say, I love the ...

Video Quick Take: Intel's Lisa Spelman on the Interconnectivity between Curiosity and Innovation
As digital disinformation grows more and more prevalent, there's one emerging technology with the potential to address many of the root causes of and risks associated with misleading and manipulated ...

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